PERFORMANCE PLANNING TEMPLATE 2019/2020

APPRAISEE AND APPRAISER INFORMATION

FULL NAMES OF APPRAISEE	EREU OCHUGA SAMUEL
PERSONAL FILE NUMBER	EMPO1685
JOB TITLE/POSITION	RESEARCH TECHNICIAN
INSTITUTE/ DIRECTORATE	NaSARRI SERERE
UNIT	GROUNDNUT PROJECT
FULL NAMES OF APPRIASER	DR KALULE OKELLO DAVID
DESIGNATION OF APPRAISER	SENIOR RESEARCH OFFICER, PROJECT LEADER GROUNDNUT
PERIOD OF PERFORMANCE PLAN	July 2019-June 2020
DATES OF APPRAISAL	January 2020 (*Mid-Term Performance*) And July 2020 (*Annual Performance*)

PERFORMANCE TARGETS

Part B(1): Performance Planning **Key Outputs, Performance Indicators & Performance Targets**		
Outputs	**Performance Indicators**	**Agreed Performance Targets**
Characterization of 1000 African collection germplasm	• Fields identification , preparation, planting and management of the trial • Data collection agronomic and disease reactions and entry into BMS	• 1000 African collection germplasm fully characterized • Data entered safely in the BMS
Submit line for DUS testing	• Preparing seeds for submission to MAAIF for DUS trials and some for Farmers Participatory Variety trials • Onfarm monitoring reports • Bulking of candidate lines onstation	Atleast one line under DUS

Part B(1): Performance Planning Key Outputs, Performance Indicators & Performance Targets		
Outputs	**Performance Indicators**	**Agreed Performance Targets**
Evaluation of wild types and interspecific groundnut lines under Ugandan Condition	• Fields planted with wild and interspecific groundnuts • Data on the wild and interspecific lines reactions to key diseases • BMS files for the interspecific and wild type trial on NARO/NaSARRI Server	• Wild type and interspecific lines characterized under Ugandan condition • Crosses initiated between wild and normal groundnuts to generate interspecific populations
Early Generation Seed Production for the flagship varieties	• Fields identification , preparation, planting and management of the early generation varieties	2 ton of Breeder seeds of flagship varieties produced
Identification of nutrient dense (Fe, high oleic) groundnut lines	• Fields identification , preparation, planting and management of the Nutrient dense lines • Data entry and storage in BMS • Laboratory results for nutrient assay	Atleast 5 adapted nutrient dense lines (Fe, high oleic) identified for further evaluation
Identification of advanced lines with multiple stress resistances identified for possible release	• Fields identification , preparation, planting and management of the advanced lines with multiple stress resistances onstation and at NPT sites • Data on NPT and onstation performance in BMS	Atleast 2 superior lines identified for wide adaptability and possible inclusion in NDUS
Generation advancement of segregating populations	• Fields identification , and preparation, Seed preparation and planting of nursery plots • Nursery trial in BMS	Selected lines advanced via pedigree and single seed descent methods towards uniformity
Initiate Molecular marker introgression and genomic	• Potting of planting pots/basins, seed	• F1s generated for marker works

Part B(1): Performance Planning Key Outputs, Performance Indicators & Performance Targets		
Outputs	**Performance Indicators**	**Agreed Performance Targets**
works for Late leafspot and rosette virus	preparation, dormancy breaking, planting and management of the plants in the glasshouse	• Seeds handed to the nursery technician
Key stakeholders trained in quality groundnut production, value addition and commerce	• Training reports • Preparation of the attendance list • Entry of the lists in our training database	Key stakeholders trained in good agricultural practices, agro-processing and commerce
Dissemination materials produced and made available	• Filling procurement forms • Procurement and Store inventory • Distribution lists	• 1000 books printed • 8000 factsheets/brochures updated and printed
Digitalization of Data Management	• Trials in BMS Servers • Nurseries in BMS Servers	• All trials onstation and at NPT sites on BMS
Intern Students supervised and mentored	a) Distribution list from SHR/AO and Intern Coordinator office b) Copies of the Internship/Field attachment	• Atleast 5 students supervised on groundnuts related disciplines within the project
Graduate Students orientation and guiding in the programme	• Copies of the introductory letter from University to NaSARRI Administration • Guiding students in setting trials in the fields, glasshouse, labs • Students' progress reports	• Atleast 5 graduate students mentored within the project

Signed by Appraisee;

Name: [illegible] Signature: [illegible] Date: 11th 07-2019.

Signed by Appraiser;

Name: [illegible] **Signature:** [illegible] **Date:** 11/07/2019

Comments from Director/PARI Director

Targets set are achievable.

[illegible] 12.07.19

Approved by Director General/Representative

Name:....., Signature: ..... Date: .....