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PERFORMANCE PLAN 2017/2018

NAMES: EREU OCHUGA SAMUEL
FILE NO: EMP01685
POSITION: RESEARCH TECHNICIAN
DIRECTORATE/ INSTITUTE: NaSARRI- SERERE
UNIT: OIL CROP PROGRAMME- GROUNDNUTS PROJECT
APPRAISER (NAMES): KALULE OKELLO DAVID
DESIGNATION OF APPRAISER: SENIOR RESEARCH OFFICER/ PROJECT LEADER
PERIOD OF APPRAISAL: JULY 2017- JUNE 2018
DATES OF APPRAISAL: JULY 2018

Ereu Ochuga Samuel- Research Technician Oil Crop Programme/ groundnuts Project NaSARRI- Serere

**Part B(1): Performance Planning
Key Outputs, Performance Indicators &
Performance Targets**

(To be completed by the Staff
and Supervisor at the beginning
of the assessment period)

Outputs	Performance Indicators	Agreed Performance Targets
Work with the groundnut breeder to identify 20 high yielding Advanced Breeding lines with multiple stress resistances	<ul style="list-style-type: none"> - Advanced Yield trials on-station - Data 	<ul style="list-style-type: none"> - On station site identified, prepared and marked - Research materials (seeds) and other materials prepared for trials establishment - Atleast Four District Variety Trial (DVTs) planted and managed on-station each having eight (8) test entries alongside two checks and replicated four times - Data collected checked and cleaned and submitted to the breeder
	<ul style="list-style-type: none"> - National Performance Trial Experiments - Data 	<ul style="list-style-type: none"> - Four NPT sites selected and land prepared - Atleast Four District Variety Trial (DVTs) planted at four (4) NPT sites each having eight (8) test entries alongside two checks and replicated four times on-station - Data collected, checked, cleaned and submitted to the breeder for analysis
Together with the breeder Germplasm	<ul style="list-style-type: none"> - List of materials deposited for ex-situ conservation 	<ul style="list-style-type: none"> - 150 germplasm (Exotic and Local) prepared, labeled and submitted to the breeder for taking to the Plant Genetic Resources Centre (PGRC)

conserved both in –situ and ex situ	-Germplasm characterization field on station and data on characterization	Entebbe for ex- situ conservation - for in-situ conservation, germplasm prepared, planted, managed and characterization data collected
Help the breeder in Generation of advanced Early generation segregating Lines	Groundnut observation Nursery fields and data	- Identify and prepare the site - Organize the seed and other materials for establishment of the experiments - Mark the field, Plant, manage and collect data
Together with the project leader train groundnut farmers on quality groundnut production and value addition	- Farm office records of the farmers visiting the project - Attendance lists for trainings, field days	- Atleast 100 farmers trained in quality groundnut production, value addition and commerce
Help the breeder make new Crosses in the glass house on-station for groundnut desired traits	Hybridization materials planted in the glass houses and the list of F1s submitted to the breeder	- Receive list of groundnuts parents from the breeder, ensure the planting, good management and the crossing of this materials
Students guided/ supported	- Distribution list from SHR/AO and Intern Coordinator office - Copies of the Internship/Field attachment reports	- Atleast 5 students guided on groundnuts related disciplines within the project during their internship period
Help the breeder multiply Early Generation Seeds (Breeder seed)	- List of breeder materials multiplied - Activity report on the breeder seed multiplication	- Identify, prepare and mark the site - Process/ prepare the seed, plant and manage both pre- harvest and post- harvest handling activities

Contribution to outreach activities (shows)	<ul style="list-style-type: none"> - Exhibition tag - Exhibition photos - Back to office report 	<ul style="list-style-type: none"> - Exhibit the technologies (NaSARRI technologies during the annual trade show, world food day - Prepare the exhibition materials - Plant the demonstration plots for the show and world food day
Involvement in production/ reprinting of information dissemination materials together with the research officers	<ul style="list-style-type: none"> a) NaSARRI Stores records (Good received notes) of the manuals/books b) Distribution lists of the fact sheets 	<ul style="list-style-type: none"> - Atleast 1000 copies of groundnut fact sheets reprinted for distribution
Involvement in the production of the groundnut brochures	<ul style="list-style-type: none"> - NaSARRI stores records (goods received note of the groundnuts brochures 	<ul style="list-style-type: none"> - Actively participated with the scientist in the production of this groundnut brochure
Together with the scientist spacing identified for each of the candidate groundnut varieties	<ul style="list-style-type: none"> - On-station groundnut spacing trials and data - Multi-location trial experiments and data 	<ul style="list-style-type: none"> - On-station field identified, prepared and marked - Multi-location sites mapped/ identified and prepared - Research materials prepared, experiments planted (on-station and multi-location) - Data collected, checked and submitted to the research officer for analysis
Appropriate nutrients identified for groundnut kernel filling and kernel nutrient fortification	<ul style="list-style-type: none"> - On-station groundnut fertility trial experiments and data - Multi-location trial experiments set and the data collected 	<ul style="list-style-type: none"> - On-station field identified, prepared and marked - Multi-location sites mapped/ identified and prepared - Research materials prepared, experiments planted (on-station and multi-location) - Data collected, checked and submitted to the research officer for analysis

Signed by: Appraisee (Names, signature & date)

Name: EREU OCHUGA SAMUEL

Signature: [Handwritten Signature]

Date: 5-7-2017

Signed by: Appraiser (Names, signature & date)

Name: Kalule Okello David

Signature: [Handwritten Signature]

Date: 5/7/17

Comments by the Director:

Performance plan is accepted and agreed on. ~~assessments~~ must not fear. Scientists are program leader. Provide close supervision. Plan work essential.
Dr. Michael A. Ugen [Signature] 4/7/17

Approved by Director General; (Names, signature & date) Dr. Ambrose Agona

BAEWOZA ROBERT

Signature: [Handwritten Signature]

Date: 31/07/2017